Standards *of* Quality

for Family Strengthening & Support

Training of Trainers Program

OVERVIEW

The Training of Trainers Program builds the capacity of Member Networks of the National Family Support Network and the California Network of Family Strengthening Networks to be able to conduct the Standards Certification Training. The program is designed to support Networks to take on a unique, essential, and ongoing role in their geographic areas for enhancing quality work with families.

Each in-person or virtual Training of Trainers Institute has a limited number of participants selected through an application process. The Training of Trainers Institute includes multiple days of comprehensive training, learning, and interaction with experienced Master Trainers. Training participants begin by reviewing adult learning theory, the history and vision of the Standards work, and being oriented to the Training Manual. Participants then observe a Master Trainer model each section, and practice teaching it back, receiving constructive feedback from the Master Trainer and their peers. To become a Certified Trainer, participants need to be signed off as proficient in each section by the Master Trainer.

Participants who successfully complete the Institute will be certified to conduct Standards Certification Trainings. These Certified Trainers will have access to ongoing support through the National Family Support Network. Certified Trainers maintain their certification through providing a minimum of two Standards Certification Trainings per year, receiving positive training evaluation scores, participating in the Quarterly Standards Trainers Learning Community, and payment of a $125 annual Trainer Renewal.

BENEFITS TO NETWORK

- Be the designated provider of the Standards Certification Training in your area
- Have the ability to conduct Certification Trainings for Network members, partners, and other organizations working with families
- Enhance capacity and visibility as a leader in the Family Support and Strengthening field
- Have the opportunity to generate earned income
- Join the cohort of Networks with Standards Trainers for peer sharing and mutual support
- Be recognized on the NFSN website as a Network provider of Standards Certification Trainings

STANDARDS OF QUALITY FOR FAMILY STRENGTHENING & SUPPORT

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PROGRAM COSTS

The tuition to participate in one of the in-person or virtual Institutes periodically hosted by the NFSN is $3,000 per person for 1-2 representatives of the same Network, $2,800 per person for 3-4 representatives of the same Network, and $2,600 per person for 5 or more Network representatives. This includes multiple days of training and individual coaching, a Trainer Manual, and ongoing support after certification. The Training Kit including the banners and posters used in the Certification Training is available for an additional $900.

Networks may also contract with the NFSN to host an Institute scheduled at their convenience if they have a minimum of 3 participants. The cost to host an Institute is $12,000 in-person/$10,000 virtual for 3 participants, $18,000/$15,000 for 4-5 participants, $24,000/$21,000 for 6-7 participants, $30,000/$27,000 for 8-9 participants, $35,000/$33,000 for 10-11 participants. The in-person costs include Master Trainer travel within the continental United States. The host Network will need to provide the Institute venue as well as lunch for participants.

As a team of two trainers is needed to conduct each Standards Certification Training, Networks are encouraged to have multiple representatives participate. In California, Networks may partner with another Network with Certified Trainers.

Networks are encouraged to seek local funding to support their capacity building by becoming the Certified Standards Trainers for their area. By doing so, Networks can increase their value add and promote their sustainability. Collecting registration fees for Standards Certification Trainings can enable Networks to recoup the initial Training of Trainers program costs.

APPLICANT REQUIREMENTS

- Be a representative of a Member Network of the National Family Support Network or the California Network of Family Strengthening Networks
- Have a minimum of 2 years of professional experience in the Family Support field
- Have demonstrated successful experience training professionals in the Family Support field
- Have strong communication and interpersonal skills
- Have successfully completed the Standards Certification Training in advance of the Training of Trainers Institute
- Have flexibility in current work position to meet the expectations of being a Certified Trainer
- Be committed to offering Standards Certification Training for a minimum of 2 years

APPLICATION PROCESS

Visit www.nationalfamilysupportnetwork.org/trainer-application to review and download the Trainer Application, Trainer Agreement form, and Network Training Agreement. Complete and submit these documents along with a current resume and a list of trainings previously conducted to Corey Chandler, NFSN Learning & Development Consultant, at corey@nationalfamilysupportnetwork.org.

Applicants will be reviewed and notified of acceptance on an ongoing basis in the order of their submission. Applicants may also be contacted for an interview.

UPCOMING TRAINING OF TRAINERS INSTITUTES

Please see: www.nationalfamilysupportnetwork.org/training-of-trainers-institute

Questions?
Please contact Corey Chandler, NFSN Learning & Development Consultant, at corey@nationalfamilysupportnetwork.org.