Staff Self-Reflection Tool



This tool is designed to be used as a reminder to apply the Standards in your daily work with families. It can be helpful to post it in a place that you will see every day.

1) How o

How do I schedule with families at a time and place convenient for them? 2

How do I interact with families in a welcoming and respectful way?

3

How do I develop and maintain healthy relationships with families?

(4)

How do I recognize and affirm families' existing strengths, resilience, and resources?

5

How do I ask about and respond to what families say about their concerns, priorities, and needs? 6

How do I connect families with resources to address their concerns, priorities, and needs?

How do I support families to enhance the healthy cognitive, social, emotional, and physical development and overall well-being of their family members?

How do I engage multiple family members important in children's lives, such as mothers, fathers, grandparents, siblings, and other caregivers, to participate in Program activities?

9

How do I facilitate opportunities for families to build social connections and healthy relationships with other families?

(10)

How do I stay current on community issues and priorities?

ow do I build relationships with service providers and community organizations to share resources and information and to address community issues and priorities?

(12)

How do I support families to be involved in addressing community issues and priorities?

(13)

How do I support families to advocate for themselves and to develop their community leadership skills? 14

How do I regularly collect data to inform evaluation of program participation, quality, and outcomes? 15

How do I seek families' feedback and ideas about the Program and share this information with other staff/managers to address accordingly?