PROGRAM IMPLEMENTATION CONTINUUM

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<tr>
<th>STEPS</th>
<th>SAMPLE ACTIVITIES</th>
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| PREPARE   | • Review information about Standards on NFSN website: nationalfamilysupportnetwork.org  
• Download Standards from NFSN website  
• Participate in a Standards Overview presentation or webinar  
• Review recorded Standards Overview webinar  
• Plan out next steps along Continuum  
• Talk with other Programs that have implemented Standards                                                                                                                                                                                                 |
| PROMOTE   | • Share information about Standards with other stakeholders, such as partner organizations and funders  
• Encourage stakeholders to participate in Standards Overview webinar  
• Encourage stakeholders to review recorded Standards Overview webinar  
• Review and discuss Standards with Program team                                                                                                                                                                                                                      |
| ATTEND    | • Identify upcoming Standards Certification Training to attend  
• Have Program teams participate that include both management and direct service staff  
• Be oriented to using Standards and program implementation tools  
• Complete Certification Training and become certified for two years                                                                                                                                                                                                 |
| CERTIFICATION TRAINING | • Develop a team, plan, and timeline for completing the Program Self-Assessment Tool  
• Conduct team meeting(s) to complete the Program Self-Assessment Tool  
• Ensure Program staff use the Staff Self-Reflection Checklist regularly  
• Highlight a question from the Staff Self-Reflection Checklist each week in a staff team email  
• Ask families to complete the Participant Survey                                                                                                                                                                                                 |
| IMPLEMENT | • Review/share data from tools with stakeholders, including Program participants  
• Based on reviewing data from tools, develop an action plan for the particular Standards and Indicators to focus on  
• Share action plan with stakeholders  
• Include Standards language, data from the tools, and action plan in grant proposals                                                                                                                                                                                            |
| TOOLS     | • Conduct ongoing Program team check-ins on implementing the Program action plan  
• Report back to stakeholders on Standards implementation action plan progress  
• Complete Program Self-Assessment Tool annually  
• Hold staff/Program meetings focusing on particular sections of the Standards  
• Regularly administer, collect, and analyze Participant Survey data. Use results to modify Program accordingly  
• Ensure new Program team members are trained and certified on the Standards                                                                                                                                                                         |
| DEVELOP   | • Conduct Certification training and become certified for two years                                                                                                                                                                                                                                                                           |
| PROGRAM IMPLEMENTATION PLAN | • Dive deeper into the 5 sections of the Standards with additional training/technical assistance for Program teams on:  
  – Family Centeredness  
  – Family Strengthening  
  – Diversity, Equity, and Inclusion  
  – Community Strengthening  
  – Evaluation  
• Complete Re-Certification training and become re-certified for two years                                                                                                                                                                                                                          |
| ENSURE    | • Local Network or Funder provides:  
  • Standards Re-Certification Training  
  • May provide or leverage additional trainings  
  • NFSN provides:  
    • Certificates  
    • Developing and Sustaining Effective Parent Advisory Committees Training  |
| ONGOING   | • Local Network or Funder provides:  
  • Standards Certification Training  
  • May provide facilitated Self-Assessment Program  
  • NFSN provides:  
    • Standards Implementation tools  
    • Certificates tools (website)  |
| TRAINING  | • Local Network or Funder provides:  
  • Standards Certification Training  
  • May provide facilitated Self-Assessment Program  
  • NFSN provides:  
    • Certificates  
    • Developing and Sustaining Effective Parent Advisory Committees Training  |

RESOURCES

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| No Cost   | NFSN provides:  
  • Standards Overview document  
  • Standards and implementation tools  
  • Recorded Standards Overview presentation on website  
  • Program Implementation Continuum  |
| No Cost   | NFSN provides:  
  • Standards Certification Training  
  • Current list of Standards Certification Trainings on website  
  • Standards Certification Trainings open to anyone  
  • Certificates  |
| No Cost - $125 | Local Network or Funder provides:  
  • Standards Implementation Tools  
  • Facilitated Self-Assessment Program  |
| No Cost   | NFSN provides:  
  • Standards Certification Training  
  • May provide facilitated Self-Assessment Program  |
| Varies    | Local Network or Funder provides:  
  • Standards Certification Training  
  • May provide or leverage additional trainings  
  • NFSN provides:  
    • Certificates  
    • Developing and Sustaining Effective Parent Advisory Committees Training  |
| Varies    | Local Network or Funder provides:  
  • Standards Certification Training  
  • May provide facilitated Self-Assessment Program  
  • NFSN provides:  
    • Standards Implementation tools  
    • Certificates tools (website)  |
| No Cost - $175 | |